



Mt. Cathedral Community Baptist Church
SENIOR PASTOR (PART TIME)
EXPRESSION OF INTEREST

About Us

Mount Cathedral Community Baptist Church exists to glorify God by unashamedly preaching the full counsel of Scripture, and inviting those outside the church to repent and believe the gospel. Our two-fold purpose is summarised in Matthew 28:19-20 where Jesus commands His apostles to (1) Make disciples of all nations, and; (2) Teach them to observe His commandments.

Our church was started in 1999 by a small group of believers who were committed to upholding biblical truth and actively proclaiming the gospel to those living in our district. In the face of incredible hardships, not the least of which were the 2009 fires, which saw a number of people from our assembly perish and many homes destroyed, the church has persevered, and as a result enjoys close fellowship and doctrinal solidarity. Over the time, MCCBC has been blessed with three faithful pastors - each with differing gifts, teaching styles, and ministry philosophies, but one thing has always been central: the person and work of Jesus Christ, and how that reality shapes our lives as Christians.

MCCBC is a small, vibrant, autonomous, and multigenerational community that is marked by authenticity, a high view of God and the Scriptures, and a genuine desire to serve one another and the community at large. We are a church that places emphasis on expository preaching and teaching, worship that is honourable to Christ, care and compassion for one another, and a life that reflects the gospel.

Our church is privileged to have a building that is leased full-time, and is located on the main street in Alexandria. This facility has recently undergone significant renovations and provides a wonderful space for our corporate worship services, small Bible studies, a pastor's office and library, a kitchenette, disabled toilet amenities, and a large fellowship room.

Position Summary

MCCBC is looking for a biblically-qualified senior pastor to exercise spiritual oversight and shepherd our church. This individual must have a firm grasp on reformed theology and be in agreement with the Baptist Confession of Faith (1689) which is our church's expanded doctrinal statement.

This position is part-time (24 hours per week) with the hope that this will move in the direction of a full-time position. Remuneration will be discussed after the attached application form has been submitted.

All expressions of interest or applications should be directed to:

MCCBC Pastoral Search Committee,

49 Coster Street, Alexandria 3714 or emailed to daniel.kriss@countrytech.com.au



Mt. Cathedral Community Baptist Church
SENIOR PASTOR (PART TIME)
Application Form

APPLICATIONS & CONFIDENTIALITY

Thank you for your interest in applying for the Senior Pastor Position at Mt. Cathedral Community Baptist Church Inc. Your application is important to us, and whilst there are many questions in this form, and it may seem a little daunting, please be assured that every individual will be considered seriously regardless of the answers given (or not given). Furthermore, all information supplied will be kept confidential and only discussed by those directly involved in the decision making process.

By filling out this application form, you affirm having read The Baptist Confession of Faith (1689), and that you are prepared to discuss this in more detail as this application progresses. A copy of this document is available upon request.

PERSONAL INFORMATION

Name: _____ Single / Married / Divorced / Widower
Address: _____
Home Phone: _____ Mobile Phone: _____
Email Address: _____

Are you ordained? YES / NO

Date and place of ordination: _____

Denomination: _____

Have you been baptised by immersion? YES / NO

Have you ever filed for bankruptcy? YES / NO

If yes, please state the nature and circumstances of the bankruptcy:

Have you ever been convicted of a felony? YES / NO

If yes, please state the nature of the crime(s), when and where you were convicted and the outcome of the case:

Do you hold a current Working With Children's Check? YES / NO

Please supply a copy with this application form

CHURCH BACKGROUND

Please list all churches where you have been a member or served in a formal capacity

Name of Church	Location	Denomination	Dates of Attendance	Type of Role <i>I.e. Member, Deacon, Pastor</i>

Have you ever been denied membership or come under formal church discipline? YES / NO

If yes, please provide the nature and circumstances surrounding this event(s):

EDUCATIONAL BACKGROUND

Please list all academic experiences, qualifications, certificates:

Type of Education	Name of School	Location	No. of Years Completed	Qualification or Degree

Please briefly describe your general background: *Summarise your interests, hobbies, family life, achievements, cultural background, etc.*

WORK EXPERIENCE

Please list your work and/or ministry experience for the past 10 years beginning with the most recent job.

Name of Employer	
Address of Employer	
Phone Number	
Job Title	
Employment Dates	
Reason(s) for leaving	

Name of Employer	
Address of Employer	
Phone Number	
Job Title	
Employment Dates	
Reason(s) for leaving	

Name of Employer	
Address of Employer	
Phone Number	
Job Title	
Employment Dates	
Reason(s) for leaving	

Name of Employer	
Address of Employer	
Phone Number	
Job Title	
Employment Dates	
Reason(s) for leaving	

SPIRITUAL LEADERSHIP

Exercising spiritual leadership in a local church has many facets. Consider the following list as an example of some of the roles and responsibilities.

- General Pastoral Care (including visitation and counselling)
- Preaching and Teaching
- Discipleship and Mentoring
- Outreach to the Community
- Management and Administration
- Leadership Development
- Funerals, Weddings, and other significant occasions
- Presiding over Church Ordinances
- Personal Spiritual Training, Development, and Study
- Providing Direction and Oversight for Ministries
- Outlining Visions and Plans
- Chairing Congregation Meetings
- Developing Relationships with other like-minded assemblies

From this list, please explain where you are strongest and provide examples:

From this list, please explain where you are weakest and provide examples:

From this list, which areas of pastoral ministry excite and motivate you the most?

What spiritual gifts do you possess that will enable you to provide the spiritual leadership needed?

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience, testimony, and Christian service. List your current pastor first.

Name of Referree	
Address of Referree	
Phone & Email	
Position	

Name of Referree	
Address of Referree	
Phone & Email	
Position	

Name of Referree	
Address of Referree	
Phone & Email	
Position	

Give three references who are qualified to speak of your professional life, conduct, and experience. List your most recent employer/supervisor first.

Name of Referree	
Address of Referree	
Phone & Email	
Position	

Name of Referee	
Address of Referee	
Phone & Email	
Position	

Name of Referee	
Address of Referee	
Phone & Email	
Position	

AGREEMENT (Please Read Carefully Before Signing)

<hr/> <i>Initials</i>

I certify that all the information in this application is accurate and complete to the best of my knowledge, and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

<hr/> <i>Initials</i>

I understand that before any employment relationship commences with Mt. Cathedral Community Baptist Church Inc., I must willingly submit to undertake the following protocols and procedures:

- A formal interview process with members from the Pastoral Search Committee;*
- A certified police and criminal history check;*
- Personal and professional referees contacted;*
- A formal church vote in favour of installation as senior pastor at a special church meeting.*

Name of Applicant: _____

Date of Application: _____

Signature of Applicant: _____

PLEASE RETURN THIS FORM WITH A COPY OF YOUR WORKING WITH CHILDREN'S CHECK TO:

**MT. CATHEDRAL COMMUNITY BAPTIST CHURCH
C/O~ Pastoral Search Committee
49 Coster Street, Alexandra VIC 3714**

**Or Email Application to:
daniel.kriss@countrytech.com.au**